Job Title: Animal Handler							
Job Description:Clean cages, change cages, load/unload autoclave, receive supplies							
Evaluators:							
Melanie Alexandre, Ronnie Balan, Cheryl Bennett							
Supervisor/Contacts:							
Patsy Gilbert, Paul Borenstein, Patti Kluck							
Awkward Pos		D	0.1.2				
Neck	 □ No Problem Observed ☑ Twisted (rotated) ☑ Tilted Back ☑ Tilted Forward □ Lateral (bending side to side) □ Other 		Solutions: Provide education/training Change depth of sink and storage containers (food and bedding) Minimize use of top shelves in labs and cleaning rack				
Wrist/Hand	 □ No Problem Observed or Reported ☑ Flexion ☑ Ulnar Deviation ☑ Extension ☑ Radial Deviation □ Other 	Description: Handling cages (clean and dirty) Sustained pinch during handling of cages, pistol handle of hose while cleaning cages, opening bedding bags, bottle handling	Solutions: Provide education/training Explore equipment options (storage containers, scoops, hose handles, bottle brushes, utility knives				
Elbows/Forearm	 □ No Problem Observed or Reported ☑ Flexed (arm bent up) ☑ Extended (arm straight) ☑ Winged (away from body) ☑ Supination (palm up) ☑ Pronation (palm down) □ Sustained extension/flexio □ Other 		Solutions: Provide education/training				
Back	 □ No Problem Observed or Reported □ Slouched □ Inadequate Lumbar Suppo ☑ Twisted ☑ Standing on hard surfaces lifting 	and	Solutions: Provide education/training Stack supplies no greater than approximately chest height Perform heavy lifting as 2 person tasks Explore equipment options (carts and casters)				
Shoulders	 □ No Problem Observed or Reported ☑ Forward Reach □ Reaching Behind ☑ Raised/above shoulder heid □ Other 	Description: Reaching into sink, racks, handling cages, autoclave	Solutions: Explore equipment options Minimize use of top shelves in labs and cleaning rack				

Legs	☐ Insufficient leg clearance☑ Stance☐ Other	Description: Standing continuously Dirty area has slippery surface	Solutions: Explore equipment options (safety shoes, anti-fatigue mats, and non-slip strips
Other	■ Work surface height	Description: Various heights from overhead to floor level Deep sink Deep bedding storage	Solutions: Change depth of sink and storage containers (food and bedding)

Repetitive Activities	Description: Most tasks require same muscles and positions Heavy objects: rack, autoclave, bedding, feeding, garbage Noted pulling versus pushing Noted bending and twisting	Solutions: Provide education and training
Static Postures	Description: Continuous standing, reaching, and hand use	Solutions: Provide education and training
Contact Stress/ Pressure	Description: Pushing and pulling autoclave rack and door	Solutions: Explore equipment options (well padded gloves) Perform maintenance on autoclave doors
Work Style/Flow	Description: Employees report fast pace	Solutions: Encourage teamwork with heavy and awkward tasks including carrying supplies, emptying bottles, loading/unloading autoclave and dirty rack
Environment (organization, access, layout, hazards, lighting, temperature)	Description: Dirty side= wet and slippery floor when hosing cages 180 degree water used Clean side= slippery with shoe coverings	Solutions: Explore equipment options (safety shoes, shoe coverings, non-skid strips and/or paint)
Force	Description: Lifting, pushing, pulling, reaching, grasping	Solutions: Provide education and training

Tools & Equipment	Description: Gloves, lab coats/ shoe coverings, autoclave gloves, bottle brushes	Solutions: Explore equipment options

Summary of ergonomic risk analysis:

- 1.Provide education and training including: stretching, reaching, lifting, bending, standing, team lifting and carrying
- 2. Explore equipment options including: storage containers, scoops, hose handles, bottle brushes, utility knives, safety shoes, casters on carts, shoe coverings, padded gloves, non skid strips and/or paint
- 3. Environmental options: Perform maintenance on autoclave doors, change depth of sink and storage containers (food and bedding)

Animal Handler Photos



Photo 1. Changing cages using overhead reach.



Photo 2. Loading bottles into autoclave.



Photo 3. Unloading cart using pinchgrasp.



Photo 4. Pushing cart into autoclave.